Ho Chi Minh City, 26/3/2018

## PROPOSAL TO THE GENERAL MEETING OF SHAREHOLDERS

Re: Increasing number of BOD members and election for additional BOD members

Pursuant to:

- Enterprise Law No. 68/2014/QH13 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2014;
- Decree No. 71/2017/ND-CP dated 06/06/2017 on corporate governance applicable to public companies;
  - The Charter of organization and operation of Phu Nhuan Jewelry Company. Căn cứ:

The Board of Directors of Phu Nhuan Jewelry Joint Stock Company currently consists of 08 members in compliance with the provisions in Clause 2, Article 38, the Charter of Organization and Operation of the Company.

Based on the actual situation that PNJ is in a strong development stage, the BOD's responsibilities and management tasks will increase considerably.

On that basis, the Board of Directors would like to submit to the General Meeting of Shareholders for approval of increasing the number of members of the Board, specifically as follow:

- 1. Increase the number of BOD members of Phu Nhuan Jewelry Joint Stock Company to 09 members.
- 2. Approve the amendment of the content of number of BOD members in Clause 2, Article 38 of the Company Charter to meet the actual situation.
- 3. Approve the election of one additional BOD member at the Annual General Meeting of Shareholders in 2018.

Respectfully be submitted to the General Meeting of Shareholders for consideration.

Recepients:

- BOD, SB;
- GD;
- PNJ shareholders:
- Reserved at: BOD, Clerk;

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FOR THE BOARD OF DIRECTORS CHAIRWOMAN

(signed and stamped)

**CAO THI NGOC DUNG**