

**DISCLOSURE ON THE SHARE ISSUANCE IN ACCORDANCE  
WITH THE PROGRAM OF EMPLOYEE STOCK OPTION PLAN**

**I. INTRODUCTION TO THE ORGANIZATION THAT MAKES THE ISSUANCE:**

1. Name of the organization: **PHUNHUAN JEWELRY JOINT STOCK COMPANY**
2. Name used in transaction: **PNJ**
3. Address of headquarter: 170E Phan Dang Luu Street, Ward 3, Phu Nhuan District, Hochiminh City
4. Phone number: (84-28) 3995 1703 - Fax: (84-28) 3995 1702
5. Stock code: **PNJ**
6. Charter capital: **VND2,226,679,600,000**
7. Bank account issuer: Joint Stock Commercial Bank For Foreign Trade of Viet Nam – HCMC Branch  
Bank account number: 007.100.0008313

**8. Legal grounds for business activities:**

- Business Registration No. 0300521758 issued by Department of Planning and Investment of Ho Chi Minh City, issued for the first time on January 02<sup>nd</sup>, 2004 and registered for the 29<sup>th</sup> revision on July 23<sup>h</sup>, 2019.
- Core business activities:
  - + Producing and trading jewelry, fashion accessories, souvenirs in gold, silver, precious stones
  - + Selling watches and trading gold bar
  - + Diamond, precious stones, and precious metal inspection services
- Core product/service:
  - + PNJGold jewelry
  - + PNJSilver jewelry and accessory
  - + CAO Fine Jewellery
  - + Jemma jewelry and accessory
  - + Corporate Gift: medal, badge, mascot – feng shui; pictures plated with gold, Buddha statue...
  - + Diamond, precious stones, and precious metal inspection services
- Total business capital as of June 30<sup>th</sup>, 2018 (based on audited consolidated financial statements):



- + Total capital: VND6,526,497,559,110.
- + Owners' equities: VND4,092,534,034,452.

## II. PURPOSE OF SHARE ISSUANCE:

Issue shares to employees in accordance with the program of employee stock option plan of the company followed the approved plan in the Resolution of the Annual General Meeting in 2019 No. 278/2019/NQ-ĐHĐCĐ-CTY dated April 20<sup>th</sup>, 2019.

## III. PLAN OF ISSUE SHARE IN ACCORDANCE WITH THE PROGRAM OF EMPLOYEE STOCK OPTION PLAN:

1. Name of share: Phu Nhuan Jewelry Joint Stock Company.
2. Type of share: Common share.
3. Par value: 10,000 VND/share.
4. Total number of issued shares: 222,667,960 shares.
5. Number of outstanding shares: 222,562,551 shares.
6. Number of treasury stock: 105,409 shares.
7. Expected number of issuing shares: 2,625,625 shares, including:
  - For the Board of Directors, Board of Managers and other managers: 2,225,625 shares, corresponding to the rate of 1% of the outstanding shares.
  - For Mr. Robert Alan Willett: 400,000 shares.
8. Total par value of issuing share: VND26,256,250,000
9. Issuing rate: 1,18%.
10. Source of capital: None.
11. Transfer restrictions:
  - For the Board of Directors, Board of Managers and other managers: 100% of shares will be locked up within 12 months, 70% of shares in 24 months and 40% of shares in 36 months from the completion of the issuance.
  - For Mr. Robert Alan Willett: 100% of shares will be locked up within 12 months from the completion of the issuance.
12. The implementation time: In the year 2019.

### Receipts:

- SSC, HoSE
- BOD, SB (for report)
- GD
- Archived: BOD Office
- Archived: Records Section

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**PHUNHUAN JEWELRY JOINT STOCK COMPANY**  
**LEGAL REPRESENTATIVE**  
**GENERAL DIRECTOR**



**LÊ TRI THÔNG**

