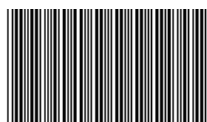




**ANNUAL GENERAL MEETING OF SHAREHOLDERS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

Date: 17/04/2021



VOTING BALLOT

Shareholder's name:

Shareholder's shares:

After considering documents at Annual General Meeting of Shareholders – 2020 of Phu Nhuan Jewelry Joint Stock Company, I have an opinion for each issue as follow:

STT	Content of voting (Mark "x" in the corresponding box)	Agree	Not Agree	No opinion
1	Approved the 2020 report of the Board of Director.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approved the Report of the Supervisory Board 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approved the Audited financial report for the fiscal year 2020 (seperate and consolidate report)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approved the Strategic Business Plan in 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Approved the proposal of the auditing company for the fiscal year 2021.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Approved the proposal of profit distribution and funds appropriations in 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Proposal of private placement of shares to increase charter capital in 2021.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Approved the proposal of stock issuance under the employee stock ownership program 2020	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Approved the proposal of regarding amended content related to ESOP issuance for 2018, 2019 and 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Approval of supplement ESOP regulations in 2018, 2019, 2020.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Approval on the on the amendment and supplement of the Charter of organization and operation of the Company.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Approval on internal regulations on corporate governance, regulations of the Board of Directors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Proposal of resignation of the BOD member and election of additional BOD Member for the 2016-2021 term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Shareholders / authorized representatives
Signed and write full name*