

MINUTES
THE 28th ANNUAL GENERAL MEETING OF SHAREHOLDERS – 2022
PHU NHUAN JEWELRY JOINT STOCK COMPANY

Company name: Phu Nhuan Jewelry Joint Stock Company

Head office address: 170E Phan Dang Luu, Ward 3, Phu Nhuan District, HCMC

Business registration certificate No. 0300521758 issued by the Department of Planning and Investment of Hochiminh City for the first time on January 02, 2004 and the amended business certificates.

Today, at 8.30am, April 16, 2022, at the White Palace Convention Center, No. 194 Hoang Van Thu, Ward 9, Phu Nhuan District, Hochiminh City, the Annual General Meeting of Shareholders 2022 of Phu Nhuan Jewelry Joint Stock Company (“PNJ”) was conducted with the following details:

I. MEETING CONTENT:

- 1. Mr. Huynh Van Tan conducted the opening ceremony, including: Statement of reasons and introduction of delegates.**
- 2. Mr. Le Quang Phuc – Independent member of the Board of Directors – Chairman of the Audit Committee – Representative of the Board of Shareholders' Qualification – reported the percentage of shareholders attending the General Meeting.**

As of 8.30am, April 16, 2022, the total number of shareholders and representatives attending was 755 shareholders, corresponding to 149,342,464 shares, accounting for 65.68% of the total number of shares entitled to attend the General Meeting.

Thus, the Annual General Meeting of Shareholders in 2022 was eligible to conduct in accordance with the law.

- 3. Mr. Huynh Van Tan, presented and asked for approval of the General Meeting about the working and voting regulations at the General Meeting.**

With 100% of the votes approved, the General Meeting approved the Working and Voting Regulations at the General Meeting.

- 4. Mr. Huynh Van Tan asked for approval of the General Meeting about the personnel of the Delegation, the Secretariat, and the Vote Counting Committee:**

Delegation:

- Mrs. Cao Thi Ngoc Dung – Chairwoman of the Board of Directors – Chairwoman of Delegation.
- Mr. Le Tri Thong – Vice Chairman of the Board of Directors
- Mrs. Tran Phuong Ngoc Thao – Member of the Board of Directors
- Mr. Le Quang Phuc – Independent member of the Board of Directors
- Mrs. Dang Thi Lai – Member of the Board of Directors

Secretariat:

- Mr. Tran Van Dan
- Mr. Nguyen Thanh Liem
- Mrs. Dinh Duy Ngan

The voting committee:

- Mr. Dao Trong Dai – Head of Vote Counting Committee
- Mr. Le Anh Duc – Member of the Vote Counting Committee
- Mrs. Le Thi Minh Ly – Shareholders of the Company – Member of the Vote Counting Committee

With 100% of the votes approved, the General Meeting approved the personnel of the Delegation, the Secretariat, and the Vote Counting Committee as above.

5. Mr. Le Quang Phuc – Independent member of the Board of Directors – Chairman of the Audit Committee – presented and for approval of the General Meeting about the Work Program of the Annual General Meeting of Shareholders in 2022.

With 100% of the votes approved, the General Meeting approved the Agenda of the Meeting.

6. Mr. Le Tri Thong – Vice Chairman of the Board of Directors – presented the Report of the Board of Directors in 2021 – Content: Summary report on production and business activities of PNJ in 2021 with a number of indicators as follows:

Item	2021 Budget	2021 Actual	+/- (%) Budget	+/- (%) YoY 2020
Net revenue (VND mn)	21,005,548	19,547,058	-6.9%	+11.6%
Gross profit (VND mn)	4,047,723	3,598,298	-11.1%	+4.8%
Profit before tax (VND mn)	1,532,977	1,279,230	-16.6%	-5.0%
Profit after tax (VND mn)	1,229,661	1,029,042	-16.3%	-3.8%

Item	2021 Budget	2021 Actual	+/- (%) Budget	+/- (%) YoY 2020
Gross profit/Net revenue	19.3%	18.4%	-4.5%	-6.2%
Net profit/Net revenue	5.9%	5.3%	-10.1%	-13.8%

7. Mrs. Tran Phuong Ngoc Thao – Member of the Board of Directors – presents the remaining contents of the Report on activities of the Board of Directors in 2021

Mrs. Tran Phuong Ngoc Thao – Member of the Board of Directors presented the Report on the work implemented by the Board of Directors in accordance with the Resolution of the Annual General Meeting of Shareholders in 2021 (Appendix 02 of the Report on activities of the Board of Directors in 2021) summarized some content as follows:

- **Private placement:** Completing the implementation of the private placement plan according to the Resolution of the Extraordinary General Meeting of Shareholders (collecting written opinions) No. 484/2021/NQ-ĐHĐCĐ-CTY dated December 27, 2021.
- **Issuance of shares under the employee selection program (ESOP) in 2021:** Implemented the plan to issue shares to key employees and subsidiaries in the year (ESOP) in 2021 according to Resolution No. 217/NQ-ĐHĐCĐ-CTY was approved by the General Meeting of Shareholders on April 17, 2021. It is expected to be completed in 2022.

8. Mrs. Tieu Yen Trinh – Independent Member of the Board of Directors – presented the Evaluation Report of the Independent Member of the Board of Directors.

9. Mrs. Cao Thi Ngoc Dung – Chairwoman of the Board of Directors – presented the 2022 operation orientation with a number of targets of the 2022 (consolidated) business plan as follows:

Unit: VND mn

Item	2021 ACTUAL	2022 BUDGET	% yoy
Net revenue	19,547,058	25,834,930	32.2%
Gross profit	3,598,298	4,623,783	28.5%
Profit before tax	1,279,230	1,640,396	28.2%
Profit after tax	1,029,042	1,319,573	28.2%
Cash dividend	20%	20%	

The General Meeting of Shareholders approved that if the actual profit after tax in 2022 exceeds the profit after tax in 2021, the bonuses for the Board of Directors and key managers

are as follows:

1. Cash bonus:

- If the 2022 actual profit after tax reaches 128% of the 2021 profit after tax, the bonus for the Board of Directors and key managers: 1% * (Profit after tax).
- If the 2022 actual profit after tax reaches 135% of the 2021 profit after tax, the bonus for the Board of Directors and key managers: 1.5% * (Profit after tax).

2. Issuance of shares according to the employee stock ownership plan (ESOP):

Issuance principal:

- The maximum issue rate is **2%/total outstanding shares** at the time of issuance, the specific issuance rate is as follows:

The actual profit after tax rate in 2022 compared with the actual profit after tax rate in 2022	% ESOP (estimated)
< 118%	0%
≥ 118% and <135%	To be issued by the formular: $ESOP = 1\% + 0,06 * [(\% \text{Actual NPAT in 2022 vs. Actual NPAT in 2021}) - 118\%]$. The maximum issue rate is 1.5%/total outstanding shares at the time of issuance.
≥135%	To be issued by the formular: $ESOP = 2\%/total$ outstanding shares at the time of issuance.

Notes:

$\% \text{Actual NPAT in 2022 vs. Actual NPAT in 2021} = (\text{Actual NPAT 2022} / \text{Actual NPAT 2021}) * 100\%$

- Example 1: $\% \text{Actual NPAT in 2022 vs. Actual NPAT in 2021} = 128\%$

$\% \text{ESOP estimated in 2022} = 1\% + 0,06 * (128\% - 118\%) = 1,6\% \rightarrow \% \text{ESOP issue rate in 2022 is 1.5\%}$

- Example 2: $\% \text{Actual NPAT in 2022 vs. Actual NPAT in 2021} = 137\%$

$\% \text{ESOP estimated in 2022 is 2\%}.$

- Number of shares to be issued:

*Number of ESOP shares issued = ESOP issue rate * Total number of outstanding shares of the Company at the time of issue.*

- ESOP issue price: 40% of the average of closing price of 10 consecutive trading days before the Board of Directors approves the issuance of ESOP shares.
- Transferring restriction period is within 36 months from completion date of issuance.

Mrs. Cao Thi Ngoc Dung, Chairwoman of the Board of Directors, further explained the transfer restriction: 30%/number shares will be transferable after 12 months, 60%/number of shares will be transferable after 24 months and 100%/number of the shares are transferable after 36 months from the date of completion of the issuance.

In addition, she shared that PNJ is one of the first enterprises in Vietnam to set up the Environment – Society – Governance Subcommittee (ESG) to aim at improving the governance framework and at attaching governance activities with environmental and social responsibility.

Regarding PNJ's orientation for the period of 2022 – 2027, PNJ will focus on the following strategic pillars:

1. Retail and marketing: Continuing to evolve retail & marketing capabilities.
 2. R&D & production: Enhancing production capacity and R&D research and development.
 3. Finance and operation: Enrich financial resources and strong financial capacity.
 4. New business development: Increasing the capability for new business development.
10. **Mr. Le Quang Phuc – Independent member of the Board of Directors – Chairman of the Audit Committee – presented the Report on activities of the Independent Member of the Board of Directors in the Audit Committee in 2021.**
 11. **Mr. Le Quang Phuc – Independent member of the Board of Directors – Chairman of the Audit Committee – presented on the approval of the Company's financial statements for 2021 audited by PwC (Vietnam) Co., Ltd.**
 12. **Mr. Le Quang Phuc – Independent member of the Board of Directors – Chairman of the Audit Committee – presented the selection of an audit company for the fiscal year 2022**

The Board of Directors of Phu Nhuan Jewelry Joint Stock Company submitted to the General Meeting of Shareholders to authorize the Board of Directors to decide on the selection of one of the four auditing companies in the list of audit firms approved by the Commission. State Securities Committee has approved the audit for the following public interest entities in the securities sector to perform the audit for the fiscal year 2022 of PNJ:

1. PRICEWATERHOUSECOOPERS Vietnam Co., Ltd
 2. Deloitte Vietnam Co., Ltd
 3. ERNST & YOUNG Vietnam Co., Ltd
 4. KPMG Co., Ltd
13. **Mrs. Dang Thi Lai – Member of the Board of Directors – presents the content of profit distribution and fund appropriations in 2021 as follows:**

Unit: VND mn

I. 2021 BUSINESS RESULTS (CONSOLIDATED)	Value
- Profit before tax 2022	1,279,230
- Corporate Income tax	(259,673)
- Deferred income tax	9,485
- Profit After Tax	1,029,042
II. PROFIT DISTRIBUTION 2021	1,029,042
- Profit After Tax 2021	1,029,042
a. Fund appropriations	475,417
- Fund of Investment and Development – 40% on total profit after tax 2021 (*)	411,617
- Fund of bonus and welfare for employees	51,452
- Fund of operation of BOD	12,348
b. Dividend Payments: 20%/par value	454,733
- 1st interim dividend paid for 2021 (6%/ par value)	136,420
- The other dividend paid for 2021 (14%/par value)	318,313
III. RETAINED EARNINGS	1,019,504
Retained earnings of previous years	920,612
Profit After Tax 2021	98,892

14. Mrs. Dang Thi Lai – Member of the Board of Directors – presented the plan to issue shares to increase share capital from equity:

I. ISSUANCE PLAN:

- Name of share: Phu Nhuan Jewelry Joint Stock Company.
- Par value: VND10,000/share.
- Type of issued share: Common share.
- Company's chartered capital as of 31/12/2021: 2,276,123,620,000 VND.
- Treasury shares as of 31/12/2021: 245,799 shares.
- Number of outstanding shares as of 31/12/2021: 227,366,563 shares.
- Number of expected outstanding shares at the time of issuance: 246,002,061 shares.
- Number of expected issued shares: 82,000,687 shares.
- Total par value of issuance: 820,006,871,483 VND.

- The expected chartered capital after issuance: 3,282,485,470,000 VND.
- Conducting ratio: 3:1. At the closing date of shareholders list to exercise rights, shareholders owning 3 existing shares will receive 01 new share more.
- Rounding plan, fractional shares handling plan: The number of shares issued to increase share capital from owner's equity will be rounded down to the nearest number. The fractional shares (if any) due to rounding down will be canceled.

For example: At the closing date of the shareholder list to exercise the right to receive shares issued to increase share capital from owner's equity, shareholder A owns 125 shares. At the rate of 3:1, shareholder A will receive $125:3 = 41.6$ shares. According to the principle of rounding, shareholder A receives 41 shares. Fractional shares 0.6 are cancelled.

- The right to receive shares issued to increase share capital from capital surplus and retained earnings is not transferrable. Treasury shares at the time of right execution are not entitled to the rights arising from the issuance of shares to increase share capital capital surplus and retained earnings.
- Transfer restrictions:
 - o Shares issued to increase share capital from owner's equity for employees who own ESOP shares and within the transfer restriction period will be restricted from transferring (*over the time and in proportion to the number of ESOP shares that are restricted from being transferred*).
 - o The number of shares issued to increase share capital from owner's equity to the remaining existing shareholders will be freely transferable.
- Sources to issuing shares:
 - o Capital surplus and undistributed profit after tax as of 31/12/2021 according to separate financial statements audited by PwC Vietnam Co., Ltd.
- Time of issuance: In 2022, after the issuance is approved by the State Securities Commission.

II. REGISTRATION OF LISTING AND DEPOSITORY OF ALL ADDITIONAL SHARES ISSUED

All additional shares issued will be registered for listing at Hochiminh City Stock Exchange and depository at the Vietnam Securities Depository after completion of shares issuance.

III. AUTHORIZING THE BOARD OF DIRECTORS ON ISSUES RELATED TO INCREASING CHARTERED CAPITAL

The General Meeting of Shareholders authorizes the Board of Directors to decide all issues related to the shares issuance to increase share capital from owners' equity, specifically:

- Perform necessary procedures to register the shares issuance at the State Securities Commission (SSC) and explain them to SSC (if any);
- Supplement or amend the issuance plan at the request of the SSC or for the compliance with relevant laws (if any);

- Select the time to finalize the list of shareholders exercising rights and deploy appropriate issuance;
- Perform procedures for registration of new charter capital increase at the Department of Planning and Investment of Hochiminh City after the end of the share issuance;
- Amendments relating to charter capital, shares and stocks in the Charter of organization and operation of the Company after the completion of the share issuance to be in line with the issuance result;
- Perform necessary procedures for registration of listing and depository of all additional issued shares at the Hochiminh Stock Exchange and the Vietnam Securities Depository;
- Other relevant issues to complete the assigned task.

15. Mr. Le Quang Phuc – Independent member of the Board of Directors – Chairman of the Audit Committee – presented on amendments and supplements to the Charter of organization and operation, internal regulations on corporate governance and operation regulations of the Company's Board of Directors

16. Mr. Le Quang Phuc – Independent member of the Board of Directors – Chairman of the Audit Committee – presented the dismissal of members of the Board of Directors and the election of additional members of the Board of Directors for the term 2022 – 2027 and the list of candidates.

The list of candidates for BOD members for the term 2022 – 2027 included:

- Mrs. Cao Thi Ngoc Dung
- Mr. Le Tri Thong
- Mr. Dao Trung Kien

Although resigned, Mr. Le Huu Hanh will be a member of the Advisory Board of the Board of Directors and shareholders of the Company.

17. Discussion

- **Question 1:** Q1 performance results of the Company. Explain in details of the PNJ market share. PNJ's shop opening plan in 2022. The Company's business activities in 2022. Sharing about PNJ purchasing power assessment in 2022. In addition, the Company's documents have been published online, so shareholders can read them online, the Company should consider limiting the re-presentation of documents. which focuses on discussing and answering shareholders' questions.

Mr. Le Tri Thong replied: In terms of procedures, the Company still has to comply with the regulations on the full presentation of the Company's contents in accordance with the provisions of the Law.

Regarding the business results of the first quarter of 2022, the Company is expected to announce next week. The first quarter of 2022 is expected to grow 41% - 42% in

terms of sales compared to the same period. Thus, the growth rate of PNJ will continue to be high despite of high base in Q1.2021.

After the Covid-19 period, many businesses faced difficulties, creating opportunities for companies in this industry, including PNJ. Regarding market share, this is just an indicator which estimated by the Company's management and based on analysis, information from securities companies and the Company's assumptions based on data published by the World Gold Council. This is just the market share of mid and high-end jewelry.

Regarding the store opening plan, the Company plans to open 35-40 stores in 2022. However, the Company continues to observe the market situation, if it is favorable, we can open more.

In terms of macro, the issue of inflation and monetary policy need to be concerned. Many signs of inflation have appeared from Q3 to Q4 of 2021 in countries around the world. In addition, the military conflict between Russia and Ukraine leads to difficulties in transporting goods between countries around the world, creating a supply chain disruption. Besides, the Government's financial support package is also a factor expected to affect the purchasing power of the market.

It is expected that in the future, the consumption of Vietnam's middle class will increase, which is the segment that PNJ focuses on exploiting, so PNJ's growth will continue along with the Vietnamese market and population.

- **Question 2: PNJ's store opening orientation 2022 – 2025 and the area that will open?**

Mr. Le Tri Thong – Vice Chairman of the Board of Directors: Expected to open 30-40 stores including many different store models. Depending on each region, the Company will have an appropriate store opening strategy. If the market is favorable, the Company can open up to 50 stores/year.

- **Question 3: What is the PNJ's product mix in the future?**

Mr. Le Tri Thong – Vice Chairman of the Board of Directors: The company plans to bring more new product lines similar to the jewelry industry, bringing beauty products for people and life into PNJ's retail stores.

- **Question 4: What is the current capacity of PNJ's factory and the plan to increase capacity?**

Mrs. Cao Thi Ngoc Dung – Chairwoman of the Board of Directors: Currently, the Company plans to invest in increasing the investment capacity of the factory. For Long Hau factory, the capacity of this factory is expected to increase by 1-2 lines to expand production capacity of gold jewelry (previously used only for silver goods, and gift goods). The Go Vap factory is currently operating at maximum

capacity. It is expected that in 2022, the Company will look for more premises to expand the factory in the future.

Regarding the current capacity of PNJ factories, the construction capacity is about 4 million products and has been operating at almost full capacity.

- **Question 5: How is the jewelry market in 2022? What is the proportion of the Company's gold bar revenue? The Company's gross profit margin in Q1 2022?**

Mr. Le Tri Thong – Vice Chairman of the Board of Directors: As shared about the trend of urbanization, the trend of young people, etc., purchasing power in 2022 is expected to be better than in 2021. On that basis, in 2022, PNJ has had strategies to approach potential locations/stores. Therefore, there is still room for market development and PNJ will continue to accelerate to expand the market by developing technology, expanding stores, categories, etc. In addition, PNJ has improved its ability to capture the trend of customers.

Regarding the gold bar business, the profit margin of this segment is thin, but the value of this business is large and creates an additional source of profit for the company. Besides gold bars, the Company also has many other products with higher gross profit margin. At the same time, the Company optimized the business administration and operation systems to improve gross profit margin, ensure harmony and achieve the profit target committed to the General Meeting of Shareholders.

- **Question 6:** Shareholder shared that PNJ has opened many beautiful stores and has the advantage compared to SJC – a company specializing in gold products. However, at present, SJC is not allowed to sell gold jewelry anymore, so this is a advantage of the Company. Regarding jewelry, can the Company's products compete with other brands in the world? What is the export contribution of total revenue? In addition, she also agreed that the Company distributes bonus shares. Regarding the amendment of the Charter, she had no opinion on this. In addition, does the company currently sell diamonds or not? Shareholder shares The Board of Directors should share more about the Company's current EPS, ROE ROA. At the same time, shareholders believe that PNJ's brand name will continue to develop in the coming time.

Mrs. Cao Thi Ngoc Dung – Chairwoman of the Board of Directors answered: Thank you for shareholder's sharing, PNJ has always focused on gold jewelry.

Regarding the diamond business, PNJ is the largest diamond importer and retailer in Vietnam and has an internationally recognized diamond inspection company (PNJL). PNJ has a gold bar business but currently focuses on the profit margin of the retail jewelry business.

About the financial indicators, it is announced by the Company on the Company's website and financial statements.

Regarding the bonus shares, in 2018, the Company divided shares with the ratios of 2:1, in 2019 shares divided ratio was 3:1 and in 2022 the Company submitted a share bonus with a ratio of 3:1. Besides, every year the Company pays regular dividends of 18% - 20%/year.

Mr. Le Tri Thong – Vice Chairman of the Board of Directors shared: Although the company has occupied more than 50% of the market share, PNJ will still have potential for growth in the future because of the current trend of people tending to use the mid and high-end products and PNJ has made preparations for this trend. And importantly, the mid-high-end segment continuously expands every year in Vietnam along with the development of the economy

- **Question 7:** Shareholder congratulated the Company for maintaining the gender balance ratio in the past time. PNJ is one of the companies that discloses income between men and women in audit reports. At the same time, the establishment of the ESG subcommittee and the salary subcommittee will help the Company continue its long-term growth. Who is the head of the ESG subcommittee? Does the company use environmental protection parameters to set up KPIs? How does the Company use development investment funds?

Mr. Le Tri Thong – Vice Chairman of the Board of Directors: PNJ recognizes the need for sustainable development of environment – society – governance (ESG) in the past period. The administrator of ESG is Mrs. Tran Phuong Ngoc Thao.

Mrs. Tran Phuong Ngoc Thao – Member of the Board of Directors: PNJ is the pioneer in publishing the environmental protection index. At the same time, every year PNJ is on the list of sustainable development and there are many criteria on environment and sustainable development. The company has not applied the environmental protection index as KPI for managers because this requires a scientific preparation process but will aim to do this in the future.

Mrs. Cao Thi Ngoc Dung – Chairwoman: PNJ is very proud to be one of the few companies to have won the continent-class of Sustainable Development Award and is reported in Singapore for its sustainability reporting with high assessment. Currently, PNJ is developing a detailed index of ESG in line with Vietnamese regulations and international practices

Mrs. Dang Thi Lai – Member of the Board of Directors: Regarding the development investment fund, this is the fund used to develop new business lines of the Company and build a new office building of the Company.

Mrs. Dang Thi Lai – Member of the Board of Directors: Regarding the development investment fund, this is the fund used to develop new business lines of the Company and build a new office building of the Company.

- 18. Mr. Le Quang Phuc – Independent member of the Board of Directors – presented and asked for approval of the General Meeting about the dismissal of members of the Board of Directors due to the end of term and resignation.**

With 100% of the votes approved, the General Meeting approved the dismissal of members of the Board of Directors due to the end of their term and resignation.

- 19. Mr. Le Quang Phuc – Independent member of the Board of Directors – presented and asked for approval of the General Meeting about the list of BOD candidates.**

With 100% of the votes approved, the General Meeting approved the list of candidates for the Board of Directors.

- 20. Mr. Dao Trong Dai – Head of the Vote Counting Committee – presented and asked for approval of the General Meeting the Board election regulations at the 2022 Annual General Meeting of Shareholders**

Mr. Dao Trong Dai briefly presented the following main points:

Rule 1: Shareholders or authorized persons attending the meeting select up to 3 members among the candidates for the Board of Directors. Shareholders mark (X or ✓) in the blank box after the name of the selected candidate and/or cross out both the full name and the full name for non-selected candidates. The total number of votes of a shareholder or the person authorized to attend the meeting will be evenly distributed to the candidate selected by that shareholder.

Rule 2: Shareholders write down the number of votes for each candidate in the blank box behind the name of the selected candidate. In which, the total number of votes for a shareholder's candidates cannot exceeds the total number of voting rights owned/authorized by that shareholder.

With 100% of the votes approved, the General Meeting approved the election of the Board of Directors at the 2022 Annual General Meeting of Shareholders.

- 21. Mr. Dao Trong Dai – Head of Vote Counting Committee updated the number of shareholders attending the General Meeting before voting and election.**

By the time before voting, at 11.30am, April 16, 2022, the total number of direct and authorized shareholders attending was 781 shareholders, corresponding to 152,431,565 shares, accounting for 67.04% of the total number of shares has the right to attend the General Meeting.

- 22. The General Meeting voted on the reports and contents to be submitted to the General Meeting and elected the Board of Directors.**

- 23. Announcement of voting results.**

Mr. Dao Trong Dai – Representative of the Vote Counting Committee reported the voting results approving the following reports, reports and election results for members of the Board of Directors:

23.1 Results of voting on the contents to be submitted to the 2021 Annual General Meeting of Shareholders:

No	Content	Agree	Do not Agree	No comment	Invalid	Do not submit	Result
1	Approved the operation report of the Board of Directors in 2021	131,889,767	0	19,300,391	909	1,240,498	Approved
		86.52%	0.00%	12.66%	0.00%	0.81%	
2	Approved the report on activities of independent members of the Board of Directors in the Audit Committee in 2021	131,889,767	0	19,300,391	909	1,240,498	Approved
		86.52%	0.00%	12.66%	0.00%	0.81%	
3	Approved the 2022 Operational Direction	131,889,767	0	19,300,391	909	1,240,498	Approved
		86.52%	0.00%	12.66%	0.00%	0.81%	
4	Approved the audited financial statements of the Company for the year 2021 (separate and consolidated)	126,554,885	5,334,882	19,300,391	909	1,240,498	Approved
		83.02%	3.50%	12.66%	0.00%	0.81%	
5	Approved the selection of an Auditing Company for the fiscal year 2022	128,145,364	3,647,393	19,397,401	909	1,240,498	Approved
		84.07%	2.39%	12.73%	0.00%	0.81%	
6	Approved the distribution of profits and funds in 2021	131,889,767	0	19,300,391	909	1,240,498	Approved
		86.52%	0.00%	12.66%	0.00%	0.81%	
7	Approved the plan to issue shares to increase share capital from owners' equity	131,889,767	0	19,300,391	909	1,240,498	Approved
		86.52%	0.00%	12.66%	0.00%	0.81%	

No	Content	Agree	Do not Agree	No comment	Invalid	Do not submit	Result
8	Approving the amendment and supplementation of the Charter of organization and operation, the Internal regulation on corporate governance and the Operation regulation of the Board of Directors of the Company.	108,785,105	22,169,652	20,235,401	909	1,240,498	Approved
		71.37%	14.54%	13.28%	0.00%	0.81%	
9	Approving the dismissal and election of additional members of the Board of Directors for the term 2022 – 2027	131,792,767	0	19,397,391	909	1,240,498	Approved
		86.46%	0.00%	12.73%	0.00%	0.81%	

23.2 Results of counting votes for the Board of Directors:

The Vote Counting Committee checked and counted the votes of members of the Board of Directors of Phu Nhuan Jewelry Joint Stock Company and agreed to make a Minute with the following results:

1. The total number of shareholders and their representatives attending the meeting was 781 shareholders, equivalent to 152,431,565 shares, accounting for 67.04% of the Company's total shares equivalent to the total number of votes at the General Meeting are:

- Total number of votes issued: 201 votes (including the votes of shareholders' representatives attending the meeting for the authorized representative attending the meeting).
- Total number of votes collected: 179 votes.
In there:
 - o Total number of valid receipts: 174 votes.
 - o Total number of invalid receipts: 5 votes.

2. The list of candidates to be a member of the Board of Directors includes: 03 people

- Mrs. Cao Thi Ngoc Dung
- Mr. Le Tri Thong

- Mr. Dao Trung Kien

3. The vote counting results are as follows:

No.	Candidate	Number of votes	
		Number	Ratio
1	Mrs. Cao Thi Ngoc Dung	112,843,016	74.03%
2	Mr. Le Tri Thong	112,673,863	73.92%
3	Mr. Dao Trung Kien	112,557,834	73.84%

4. Pursuant to the Company's Charter and Election Regulations, the following candidates are elected as a member of the Board of Directors of Phu Nhuan Jewelry Joint Stock Company for the term 2022 – 2027:

- Mrs. Cao Thi Ngoc Dung
- Mr. Le Tri Thong
- Mr. Dao Trung Kien

II. APPROVED THE MINUTES AND RESOLUTION OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS:

Mr. Tran Van Dan, on behalf of the Secretary of the Delegation, presented the Minutes and the Resolution of the 2022 Annual General Meeting of Shareholders.

With 100% of the votes approved, the General Meeting approved the content of the minutes and resolutions of the annual meeting in 2022.

The 2022 Annual General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company ended at 12.30pm on the same day.

DELEGATION

CHAIRWOMAN
(Signed and stamped)
CAO THI NGOC DUNG

MEMBER
(Signed)
LE TRI THONG

MEMBER
(Signed)
TRAN PHUONG NGOC THAO

MEMBER
(Signed)
LE QUANG PHUC

MEMBER
(Signed)
DANG THI LAI

SECRETARIAT

(Signed)
TRAN VAN DAN

(Signed)
NGUYEN THANH LIEM

(Signed)
DINH DUY NGAN