

INVITATION LETTER 2022 ANNUAL GENERAL MEETING OF SHAREHOLDERS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

To: Shareholders of Phu Nhuan Jewelry Joint Stock Company

The Board of Directors respectfully announce and invite you to attend the 2022 Annual General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company. Details are as follows:

1. Time and venue:

- Time: 07:30am, Saturday, April 16th, 2022.
- Venue: White Palace Convention Center (194 Hoang Van Thu Street, Phu Nhuan District, HCMC).

2. Conditions of attending the AGM:

- All Shareholders registered in the most updated list of the Company's shareholders as of March 08th, 2022, provided by the Vietnam Securities Depository HCMC Branch.
- In case of not attending the AGM, Shareholders could authorize their representatives to attend. The authorization must be in writing in compliance with the Company's regulations and law.

3. AGM documents:

- Invitation letter; Authorization Letter for Attending; Opinion sheet will be sent to Shareholders.
- Documents of the 2022 AGM (including Annual General Meeting agenda, and Announcement of nomination and candidature, Working and Voting Regulation and Documents related to the contents will be voted on at the meeting) will be published on PNJ website, Investor Relations section at: https://www.pnj.com.vn/quan-he-co-dong/dai-hoi-dong-co-dong-en/ from March 26th, 2022. The Board of Directors candidates' Resumes will be posted on the website from April 06th, 2021.

Shareholder or Authorized Representative attending the AGM meeting, please bring the original Invitation letter, original Authorization Letter for Attending and ID Card/Passport.

Respectfully yours.

ON BEHALF OF BOARD OF DIRECTORS
CONG TCHAIRWOMAN

CAO THI NGOC DUNG