



**2023 ANNUAL GENERAL MEETING OF SHAREHOLDERS**  
**PHU NHUAN JEWELRY JOINT STOCK COMPANY**

*April 27<sup>th</sup>, 2023*

**VOTING BALLOT**  
***(English version for illustration only)***

Name of shareholder: .....

Number of shares owned: .....

After reviewing the contents of the reports and presentations at the 2023 Annual General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company, I vote on each content as follows:

No.	Voting content (Tick “x” or “✓” in the corresponding box)	Agree	Do not Agree	No comment
1	Approve the Board of Directors’ report for 2022.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approve the Audit Committee’s report for 2022.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approve the Business Plan for 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approve the audited Financial Statements for the 2022 fiscal year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Approve the auditing firm selection for the 2023 fiscal year.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Approve profit distribution and allocation of Funds for 2022 and profit distribution plan for 2023.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Approve the plan to issue shares to key leaders and managers of PNJ and of subsidiaries in 2023 based on the 2022 actual net profit after tax.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Approve amendment of the Company’s Charter, Internal Regulation on Corporate Governance, and Regulation on Operation of the Board of Directors.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Elect the Member of BOD for the office term of 2023 – 2028 due to one member of BOD concluding her term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Shareholders/authorized representatives**  
**Signature and Full name**