

## INVITATION LETTER

### THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS PHU NHUAN JEWELRY JOINT STOCK COMPANY (PNJ)

#### To: Shareholders of Phu Nhuan Jewelry Joint Stock Company (PNJ)

The Board of Directors of Phu Nhuan Jewelry Joint Stock Company (PNJ) respectfully announce our plan to organize the 2024 Annual General Meeting of Shareholders and cordially invites Shareholders to participate. The details are outlined below:

#### 1. Time and Location

- Time: 7:30 am on Tuesday, April 16<sup>th</sup>, 2024.
- Location: White Palace Convention Center (No. 194 Hoang Van Thu Street, Phu Nhuan District, Ho Chi Minh City).

#### 2. Conditions for attending the General Meeting

- All Shareholders holding PNJ stocks as listed in the shareholder roster finalized on March 18<sup>th</sup>, 2024, as issued by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch.
- In the event that Shareholders are unable to attend the General Meeting, they have the right to nominate a representative to attend on their behalf. Such authorization must be made in writing in the form of Power of Attorney in compliance with the company's regulations and legal provisions.

#### 3. Documents of the General Meeting

- Invitation letters, the template of Power of Attorney to attend the General Meeting, and Feedback form will be dispatched to Shareholders.
- Documents pertaining to the 2024 Annual General Meeting of Shareholders (including the meeting agenda, notice of nomination/candidacy, nomination/candidacy forms, curriculum vitae, working regulations and voting procedures at the General Meeting, and documents relevant to matters to be voted upon at the General Meeting) will be made available and regularly updated, if necessary, on PNJ's website under the Shareholders Relations section at: <http://pnj.com.vn/quan-he-co-dong/dai-hoi-dong-co-dong-en/>. We kindly encourage Shareholders to visit the website or scan the provided QR code for access to these documents. Information concerning candidates for re-election to the Board of Directors and those seeking candidacy at the General Meeting will be disclosed on the Company's website starting from April 5<sup>th</sup>, 2024.

#### 4. Register to attend the General Meeting

To facilitate the orderly conduct of the General Meeting, it is kindly requested that Shareholders submit their Power of Attorney for attending the General Meeting, as provided within the General Meeting documentation available on the website [www.pnj.com.vn](http://www.pnj.com.vn), to PNJ prior to **4:00 p.m. on April 12<sup>th</sup>, 2024**. Submissions should be directed to the following address:

**OFFICE OF THE BOARD OF DIRECTORS**  
**PHU NHUAN JEWELRY JOINT STOCK COMPANY**  
170E Phan Dang Luu, Ward 3, Phu Nhuan District, Ho Chi Minh City  
Phone: (+84-28) 3995 1703 – Fax: (+84-28) 3995 1702

When attending the General Meeting, Shareholders or their Authorized Representatives are requested to bring the **original** Invitation Letter, the **original** Power of Attorney for attending the General Meeting (if authorization has been granted by a shareholder), and their Citizen ID/Passport for identification purposes.

#### 5. Register to follow the General Meeting online

Shareholders may follow the Annual General Meeting of Shareholders. Shareholders are invited to scan the provided QR code to register for online viewing. The online streaming link for the General Meeting is exclusively accessible to Shareholders listed in the finalized shareholder roster dated March 18<sup>th</sup>, 2024, who have completed the registration process for online viewing. Shareholders viewing online may submit comments through duly authorized representatives present at the General Meeting.

Best regards.

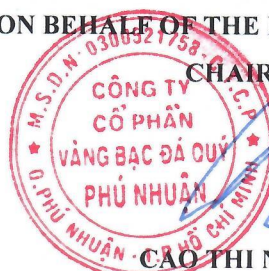


The QR code to access  
the documents



The QR code to register  
for online tracking

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRPERSON



CAO THI NGOC DUNG