

PROPOSAL TO THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding the Selection of Auditor for the Financial Year 2024

Pursuant to:

- Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;
- Circular No. 183/2013/TT-BTC of the Ministry of Finance dated December 4th, 2013 about independent audit of entities with public interests;
- Charter of organization and operation of Phu Nhuan Jewelry Joint Stock Company.

The Board of Directors (BOD) of Phu Nhuan Jewelry Joint Stock Company hereby submits, with due respect, to the esteemed Annual General Meeting (AGM), a proposal seeking authorization for the BOD to exercise discretion in selecting one of the four audit firms delineated below (inclusive of their affiliated branches), all of which have been duly vetted and approved by the National Securities Commission. The purpose of this selection is to engage the chosen firm in conducting an audit of the public interest units within the securities sector proposed herewith, for the financial year 2024 of PNJ:

- 1. PwC Co., Ltd (Viet Nam)
- 2. Deloitte Viet Nam Co., Ltd
- 3. ERNST & YOUNG Viet Nam Co., Ltd
- 4. KPMG Co., Ltd

The BOD respectfully submits this proposal to the AGM for approval.

Yours sincerely,

Recipients:

- Shareholders of PNJ
- BOD, Audit Committee
- CEO
- Stored at the BOD Office
- Stored at Clerical Office

ON BEHALF OF THE BOARD OF DIRECTORS CHAIRPERSON (Signed and sealed) CAO THI NGOC DUNG