

PROPOSAL TO THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Approval of the profit & funds attribution in 2023

To: Annual General Meeting of Shareholders of the Phu Nhuan Jewelry Joint Stock Company (PNJ)

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;*
- *Charter of Organization And Operation of Phu Nhuan Jewelry Joint Stock Company;*
- *The 2023 consolidated financial report of Phu Nhuan Jewelry Joint Stock Company, audited by KPMG Co., Ltd. - Ho Chi Minh City Branch.*

The Board of Directors of Phu Nhuan Jewelry Joint Stock Company respectfully submits to the Annual General Meeting of Shareholders to approve the Report on the profit & funds attribution in 2023.

Unit: Million Vietnam Dong

I. BUSINESS RESULTS IN 2023 (CONSOLIDATED)	Amount
- Profit before tax in 2023	2,488,760
- Corporate Income Tax	517,593
- Deferred Income Tax	68
- Profit After Tax	1,971,099
II. TOTAL REMAINING PROFIT AFTER TAX	1,971,099
- Remaining profit after tax in 2023	1,971,099
1. Funds attribution	877,861
- Development and investment fund - deduct 35% of the total remaining after-tax profits in 2023	689,884
- Employee bonus and welfare fund - deduct 5% of the total remaining after-tax profits in 2023	98,555
- BOD's operating fund - deduct 2% of the total remaining after-tax profits in 2023	39,422
- Bonus for the BOD and key leaders fund - deduct from the total remaining after-tax profits in 2023	50,000

2. Dividend payment in 2023: 20% par value per shares	669,119
- 1st advance installment of dividends for the year of 2023 (6%/par value)	200,736
- Expected the remaining dividends installment in 2023 (14%/par value)	468,383
III. REMAINING PROFITS AFTER ATTRIBUTION	1,193,119
Profits after attribution	769,000
Profit after distribution in 2023	424,119

We respectfully submit the profit & funds attribution in 2023 to the esteemed AGM for approval.

Recipients:

- Shareholders of PNJ
- BOD, Audit Committee
- CEO
- Stored at the BOD Office
- Stored at Clerical Office

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON
(Signed and sealed)
CAO THI NGOC DUNG