

PROPOSAL TO THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Re: Amendments and Supplements to the Charter of Organization and Operation, Internal Regulations on Corporate Governance, and Operating Regulations of the Board of Directors

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;*
- *Securities Law No. 54/2019/QH11 approved by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019;*
- *Decree No. 155/2020/ND-CP dated December 31st, 2020 of the Government detailing the implementation of articles of the Securities Law ;*
- *Circular No. 116/2020/TT-BTC dated December 31st, 2020, articles on corporate governance applicable to public companies in Decree No. 155/2020/ND-CP dated December 31st, 2020 of the government detailing the implementation of articles of the Securities Law;*
- *Charter of Organization And Operation of Phu Nhuan Jewelry Joint Stock Company;*
- *Internal regulations on corporate governance;*
- *Operating Regulations of the Board of Directors.*

The Charter of Organization And Operation of Phu Nhuan Jewelry Joint Stock Company, Internal Regulations on Corporate Governance, and Operating Regulations of the Board of Directors (“BOD”) of Phu Nhuan Jewelry Joint Stock Company were endorsed by the 2023 Annual General Meeting of Shareholders (“AGM”) on April 27th, 2023.

In line with prevailing legal regulations and the practical functioning of Phu Nhuan Jewelry Joint Stock Company, and with the objective of establishing a robust operational framework and ensuring legal compliance, the BOD has meticulously reviewed, considered, and made amendments to various provisions within the Charter of Organization and Operation, Internal Regulations on Corporate Governance, and Operating Regulations of the Company.

Building upon these efforts, the BOD respectfully presents to the AGM to consider and approve the proposed amendments and supplements to the Charter of Organization and Operation, Internal Regulations on Corporate Governance, and Operating Regulations of Board of Directors of the Company. Detailed content of the amended and supplemented draft version is attached to this proposal. It is emphasized that the aforementioned Charter of Organization and Operation, Internal Regulations on Corporate Governance, and Operational Regulations of the Board of Directors will become effective from the date of ratification and will supersede the previously amended Charter and Regulations.

The BOD respectfully requests the approval of the AGM for these proposed amendments and supplements.

Recipients:

- Shareholders of PNJ
- BOD, Audit Committee
- CEO
- Stored at the BOD Office
- Stored at Clerical Office

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON
(Signed and sealed)
CAO THI NGOC DUNG