

PROPOSAL FOR THE 2024 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Regarding the election of the Board of Directors member for the term 2024 - 2029 due to one member of the Board's term expiration.

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020;*
- *Charter of Organization And Operation of Phu Nhuan Jewelry Joint Stock Company.*

According to the Charter of Phu Nhuan Jewelry Joint Stock Company, the term of the Board of Directors members from 2019 to 2024 has concluded. To ensure the continued management and operation of the Board of Directors regarding the Company's business activities, the Board of Directors of Phu Nhuan Jewelry Joint Stock Company respectfully submits the following contents for approval by the General Meeting of Shareholders:

1. Dismissal of a member of the Board of Directors upon the expiration of their term:

| No. | Full name | Term | Position | Reason |
|------------|------------------|-------------|----------------------------------|-----------------|
| 1 | Dang Thi Lai | 2019 – 2024 | Member of the Board of Directors | Expiration term |

2. Approval of the election of one additional member to the Board of Directors for the 2024-2029 term at the 2024 Annual General Meeting of Shareholders:

In accordance with Clause 2, Article 38 of the Organization and Operation Charter of Phu Nhuan Jewelry Joint Stock Company, which states: "The Board of Directors shall consist of nine (9) members, with at least six (6) members permanently residing in Vietnam, and at least three (3) members of the Board of Directors shall be independent members." Presently, the Company's Board of Directors comprises only 8 members.

Therefore, the Board of Directors respectfully presents to the General Meeting of Shareholders for consideration the approval of the election of one additional member to the Board of Directors for the 2024-2029 term at the 2024 Annual General Meeting of Shareholders of the Company.

The Board of Directors humbly submits the above matters to the General Meeting of Shareholders for consideration and approval.

Recipients:

- BOD, Audit Committee
- CEO
- PNJ shareholders
- Stored at BOD Office
- Stored at Clerical Office

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON
(Signed and sealed)
CAO THI NGOC DUNG