



**THE ANNUAL GENERAL MEETINGS OF
SHAREHOLDERS 2024**
PHU NHUAN JEWELRY JOINT STOCK COMPANY

April 16th, 2024

VOTING BALLOT

Name of shareholder:

Number of owned shares:

Having thoroughly examined the reports and proposals presented at the 2024 Annual General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company, I hereby cast my votes on each item as outlined below:

No.	Voting content <i>(Tick "X" or "✓" in the appropriate box)</i>	Approve	Disapprove	Abstain
1	Approval of the report of the Board of Directors for the year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Approval of the report of Independent members of the Board of Directors in the Audit Committee for the year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Approval of the Audited Financial Statements for the Year 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Approval of the 2024 Business Plan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Approval of the selection of the audit firm for the financial year 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Approval of profit and funds distribution in 2023 and profit distribution plan for 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Approval of the plan to issue shares to the key personnel of PNJ and its subsidiaries in 2024 based on the results of the profit after tax in 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Approval of the issuance of ESOP shares to key leaders of PNJ Company in 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Approval of the transactions/agreements/principle contracts between the Company and its subsidiary.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Approval of the amendment and supplement to the company's business lines	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Approval of the amendment and supplement of the Charter of organization and operation, Internal Regulations on Corporate Governance, and Operation Regulations of the company's Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Approval of the election of the member of BOD for the term 2024 – 2029 due to one member of BOD concluding her term.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Shareholder/ Authorized representatives
(Signature and full name)