

THE SOCIALIST REPUBLIC OF VIETNAM Independence – Freedom – Happiness

Ho Chi Minh City, September 17th, 2025

ANNOUNCEMENT

Record date for entitlement to dividend payment for the second phase in 2024

To: Vietnam Securities Depository and Clearing Corporation

Name of issuing organization: Phu Nhuan Jewelry Joint Stock Company

Trading name : Phu Nhuan Jewelry Joint Stock Company

Head office : 170E Phan Dang Luu, Duc Nhuan Ward, Ho Chi Minh City

Telephone : (84.28) 3995 1703 Fax: (84.28) 3995 1702

We hereby announce to Vietnam Securities Depository Corporation (VSDC) about the record date to establish the list of shareholders holding the following securities:

Name of share

: Phu Nhuan Jewelry Joint Stock Company share

Stock code

: PNJ

Type of share

: Ordinary share

Par value

: 10,000 VND/share

Stock exchange

: HOSE

Record date

: September 29th, 2025

1. Reason and Purpose::

- Payment of cash dividend for the second phase in 2024

2. Details:

- Dividend rate: 14% per share (VND 1,400 per share).

- Payment date: October 23rd, 2025

- Venue for Execution:

- For deposited securities: Shareholders shall complete dividend receipt procedures at the depository members where their accounts are held;
- For non-deposited securities: Shareholders shall complete dividend receipt procedures at Phu Nhuan Jewelry Joint Stock Company on business days (excluding Saturdays, Sundays, and public holidays) starting from October 23rd, 2025, and must present a citizen identification card/ID card/legal personal identification documents.

We respectfully request VSDC to make a list of shareholders as of the record date stated above via VSDC's electronic communication portal system.

Recipients::

- As above
- HOSE
- BOD, Audit Committee
- Chief Executive Officer
- Archived at the office of the BOD
- Archived at the Document control department

Attachments:

- Resolution of AGM on 26/04/2025
- Resolution of BOD on 17/09/2025

PHU NHUAN JEWELRY JOINT STOCK COMPANY

LEGAL REPRESENTATIVE

CÔ PHẨN

VÀNG BẠC ĐÁ CUÝ

PHÚ NHUẬN

PHÚ NHUẬN

Lê Trí Thông

