

**RESOLUTION OF THE BOARD OF DIRECTORS PHU NHUAN
JEWELRY JOINT STOCK COMPANY**

**THE BOARD OF DIRECTORS OF
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, ratified by the National Assembly on June 17th, 2020 and its amendments and supplementations (if any);
- Pursuant to the Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company (“**Company**”/“**PNJ**”) dated October 13th, 2025 (“**Charter**”);
- Pursuant to the Resolution of the General Meeting of Shareholders No. 178/2025/NQ-DHDCD-CTY dated April 26th, 2025 (“**2025 GMS Resolution**”);
- Pursuant to the Minutes of meeting of the Board of Directors (“**BOD**”) No. 589/2025/BB-HDQT-CTY dated December 26th, 2025.

RESOLVES:

Article 1. Approval of finalizing the list of shareholders to perform the procedure for collecting written opinions from shareholders with detailed information as follows:

1. 1. Record date to exercise the rights of shareholders: January 12th, 2026.
1. 2. Reason and purpose: To perform the procedure for collecting written opinions from shareholders.
1. 3. Implementation ratio:
 - i. For ordinary shares: 1 share – 1 voting right.
 - ii. For voting preference shares: The Company does not have voting preference shares.
1. 4. Expected time to collect written opinions from shareholders: expected in January 2026.
1. 5. Matter for collecting opinions: Approval of the issuance of shares to increase share capital from equity sources and other matters under the authority of the General Meeting of Shareholders (if any).

Article 2. Approval of the implementation of the first advance payment of 2025 cash dividend in accordance with the 2025 GMS Resolution with detailed information as follows:

2. 1. Record date to exercise the right to receive advance payment of dividend is January 12th, 2026.
2. 2. Payment ratio: 10%/share (01 share receives 1,000 VND).
2. 3. Expected payment time: January 28th, 2026.
2. 4. Implementation location:



