

**RESOLUTION OF THE BOARD OF DIRECTORS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

**THE BOARD OF DIRECTORS OF
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, ratified by the National Assembly on June 17th, 2020 and its amendments and supplementations (if any);
- Pursuant to the Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company (“**Company**”/“**PNJ**”) dated October 13th, 2025 (“**Charter**”);
- Pursuant to the Minutes of meeting of the Board of Directors (“**BOD**”) No. 593/2025/BB-HDQT-CTY dated December 26th, 2025.

RESOLVES

Article 1. Approval of the adjustment of the transaction value of the principle contract No. 507/2025/PNJ-QUYNIEMTINVANG dated April 03rd, 2025 entered into between the Company and Optimism Development Foundation (“**Contract**”), with details as follows:

Current content	Adjustment content
Transaction value: VND 500,000,000 <i>(In words: Five hundred million Vietnamese dong only)</i>	Transaction value: VND 3,400,000,000 <i>(In words: Three billion four hundred million Vietnamese dong only)</i>

The above adjustment does not change any other contents and terms of the Contract already executed between the parties.

Article 2. Implementation provisions

- The Chief Executive Officer shall be responsible for organizing the implementation of this Resolution, including: (i) implementing the transaction in accordance with the policy approved by the BOD under Article 1 of this Resolution; (ii) ensuring full compliance with notification and reporting obligations in respect of transactions’ details with relevant parties in accordance with the Charter, the Internal regulation on corporate governance, the Regulation on information disclosure of the Company, and relevant laws; and (iii) supervising the performance of the Contract to ensure efficiency and the best interests of the Company.
- This Resolution takes effect from the date of signing.



Recipients:

- BOD, AC
- CEO
- Internal Audit Department, Risk Management & Compliance Center
- Legal Department
- BOD Office archives
- Document Control archives

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS



CAO THỊ NGỌC DUNG

