

No.: 598/2025 /TB - CTY

Ho Chi Minh City, December 26<sup>th</sup>, 2025

## NOTICE

**On the record date to exercise the right to collect written opinions from shareholders  
and the first advance payment of 2025 cash dividend**

**To: Vietnam Securities Depository and Clearing Corporation**

Name of issuing organization: Phu Nhuan Jewelry Joint Stock Company

Trading name : Phu Nhuan Jewelry JSC

Head office address : 170E Phan Dang Luu Street, Duc Nhuan Ward, Ho Chi Minh City

Telephone : (84.28) 3995 1703 Fax: (84.28) 3995 1702

We hereby notify the Vietnam Securities Depository and Clearing Corporation (VSDC) of the record date to finalize the list of beneficial owners for the following securities:

Name of securities : Share of Phu Nhuan Jewelry Joint Stock Company

Securities code : **PNJ**

Type of securities : Ordinary shares

Par value : 10,000 VND

Stock exchange : HOSE

Record date : **January 12<sup>th</sup>, 2026**

### 1. Reason and purpose:

- To perform the procedure for collecting written opinions from shareholders
- To make the first advance payment of 2025 cash dividend

### 2. Specific details:

#### 2.1. Collection of written opinions from shareholders

- Implementation ratio:
  - i. For ordinary shares: 1 share – 1 voting right.
  - ii. For voting preference shares: The Company does not have voting preference shares.
- Implementation time: Expected in January 2026
- Implementation location: At the head office of Phu Nhuan Jewelry Joint Stock Company, No. 170E Phan Dang Luu, Duc Nhuan Ward, Ho Chi Minh City
- Matter for collecting opinions: Approval of the issuance of shares to increase share capital from equity sources and other matters under the authority of the General Meeting of Shareholders (if any).

#### 2.2. First advance payment of 2025 cash dividend



- Implementation ratio: 10%/share (01 share receives 1,000 VND)
- Payment date: January 28<sup>th</sup>, 2026
- Implementation location:
  - i. For deposited securities: The holders shall perform procedures to receive advance payment of dividend at the Depository Members where they opened their depository accounts.
  - ii. For undeposited securities: The holders shall perform procedures to receive advance payment of dividend at Phu Nhuan Jewelry Joint Stock Company on working days of the week (except Saturday, Sunday and public holidays) starting from January 28<sup>th</sup>, 2026 and present their Citizen Identity Card/Identity Card/legal personal identification papers.

We suggest VSDC prepare and send our Company the list of securities owners on the aforementioned record date via VSDC's electronic communication portal system.

Recipient:

- As above
- HOSE
- BOD, AC
- CEO
- BOD Office archives
- Document Control archives

Attachments:

- Resolution of the GMS dated April 26<sup>th</sup>, 2025
- Resolution of the BOD dated December 26<sup>th</sup>, 2025

**PHU NHUAN JEWELRY JOINT STOCK COMPANY**  
**LEGAL REPRESENTATIVE**



*Cao Thị Ngọc Dung*