

**RESOLUTION OF THE BOARD OF DIRECTORS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

THE BOARD OF DIRECTORS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, and its amendments and supplements (if any);
- Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019, and its amendments and supplements (if any);
- Pursuant to the Charter on the organization and operation of Phu Nhuan Jewelry Joint Stock Company (“Company”/“PNJ”) dated February 11th, 2026 (“Charter”);
- Pursuant to the Minutes of the Board of Directors (“BOD”) meeting No. 140/2026/BB-HDQT-CTY dated March 18th, 2026.

RESOLVED:

Article 1. Approval of the charter capital increase of the subsidiary, PNJ Jewelry Production and Trading Company Limited (“PNJP”). Detailed information is as follows:

- Registered charter capital: VND 500,000,000,000 (*In words: Five hundred billion Vietnamese Dong*).
- Capital increase amount: VND 500,000,000,000 (*In words: Five hundred billion Vietnamese Dong*).
- Charter capital after the change: VND 1,000,000,000,000 (*In words: One trillion Vietnamese Dong*).
- Form of capital increase: The owner increases the capital contribution in PNJP from the undistributed profit after tax of PNJP.
- Time of completing the capital increase: In March – April 2026.
- PNJ's additional capital contribution in PNJP will be allocated to the individuals authorized by PNJ to act as representatives in proportion to the existing capital contribution ratio of each individual at the time of capital increase.

Article 2. Approval of the amendment to Clause 2, Article 6 of the Charter on the organization and operation of PNJP corresponding to the charter capital increase of PNJP approved in Article 1 of this Resolution as follows:



Current content	Proposed amendment content
<p>6. Charter Capital</p> <p>2. As of the date of approval of this Charter, the charter capital of the Company is VND 500,000,000,000 <i>(In words: Five hundred billion Vietnamese Dong even).</i></p>	<p>6. Charter Capital</p> <p>2. As of the date of approval of this Charter, the charter capital of the Company is VND 1,000,000,000,000 <i>(In words: One trillion Vietnamese Dong even).</i></p>

Article 3. Implementation provisions:

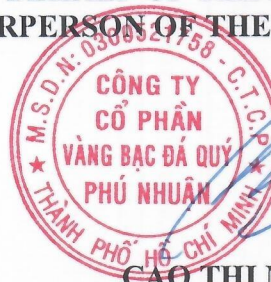
3. 1. Assignment to the Chief Executive Officer of PNJ to organize the implementation of the charter capital increase of PNJP according to the policy approved in this Resolution, in accordance with the applicable laws and the internal regulations of PNJ.
3. 2. Assignment to the Chairperson of the Members' Council and/or the Chief Executive Officer who is concurrently the Legal Representative of PNJP, and allowing these individuals to sub-authorize other persons to carry out the legal procedures related to the registration of the charter capital increase of PNJP in accordance with the applicable laws.
3. 3. Assignment to the Chairperson of the BOD of PNJ to sign and issue the Charter on the organization and operation of PNJP in accordance with the amended contents stated in Article 2 of this Resolution. The Charter on the organization and operation of PNJP takes effect from the date of signing and issuance.
3. 4. This Resolution takes effect from the date of signing.



Recipients:

- BOD, AC
- CEO
- Finance Div.
- Legal Dept
- PNJP
- BOD Office archives
- Document Control archives

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS**



CAO THI NGOC DUNG