

Ho Chi Minh City, March 25th, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

THE BOARD OF DIRECTORS OF PHU NHUAN JEWELRY JOINT STOCK COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, as amended and supplemented in 2022, 2025, and its implementing documents;
- The Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company (“Company”/“PNJ”) dated February 11th, 2026;
- The Minutes of the Board of Directors (“BOD”) meeting No. 151/2026/BB-HDQT-CTY dated March 25th, 2026.

RESOLVED:

Article 1. Convening the 2026 Annual General Meeting of Shareholders (“2026 AGM”) with the following detailed information:

- Time : From 13:00 on Wednesday, April 22nd, 2026
- Type : In-person meeting
- Location : White Palace Convention Center, 194 Hoang Van Thu Street, Duc Nhuan Ward, Ho Chi Minh City, Vietnam
- Participants : The BOD, the Audit Committee, the Chief Executive Officer, the Chief Accountant, shareholders owning PNJ securities on the shareholder registry as of March 18th, 2026, provided by the Vietnam Securities Depository and Clearing Corporation – Ho Chi Minh City Branch.

Article 2. Implementation provisions:

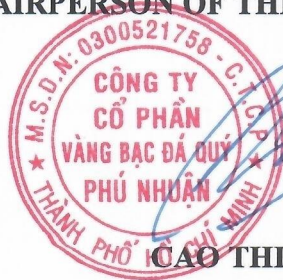
- Assignment to the Chairperson of the BOD to sign and issue the invitation letter for the 2026 AGM and direct relevant departments to implement the organization of the 2026 AGM in accordance with the Charter on organization and operation of the Company and the applicable laws.
- The BOD, the Chief Executive Officer, and relevant departments of the Company are responsible for implementing this Resolution.
- This Resolution takes effect from the date of signing.



Recipients:

- SSC, HOSE
- BOD, AC
- CEO
- Chief Accountant
- BOD Office archives
- Document Control archives

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS



CAO THI NGOC DUNG

