

POWER OF ATTORNEY

Re: For attendance and voting at the 2026 Annual General Meeting of Shareholders of Phu Nhuan Jewelry Joint Stock Company

To: PHU NHUAN JEWELRY JOINT STOCK COMPANY

Name of Shareholder:
 ID/Passport/ Enterprise Registration Certificate No.: Date of Issuance:
 Place of Issuance:
 Legal Representative (for organizations):
 Address:
 Phone:
 Currently holding ownership (as per the finalized shareholder list dated March 18th, 2026): shares of Phu Nhuan Jewelry Joint Stock Company (the "Company").

(Hereinafter referred to as the "Principal")

By this document, the Principal hereby appoints and confers authority upon: *(Choose one of the following options)*

1. Name of Individual/Organization:
 ID/Passport/ Enterprise Registration Certificate No.: Date of Issuance:
 Place of Issuance:
 Legal Representative (for organizations):
 Address:
 Phone:

Or

2. The Shareholder may delegate authority to one of the following members of the Board of Directors ("BOD"): *(Please mark with ✓ or X in one box only)*

- | | |
|--|---|
| <input type="checkbox"/> Ms. Cao Thi Ngoc Dung – Chairperson of BOD | <input type="checkbox"/> Ms. Dang Thi Lai – Member of BOD, Member of the AC |
| <input type="checkbox"/> Mr. Le Tri Thong – Vice Chairperson of BOD | <input type="checkbox"/> Mr. Le Quang Phuc – Independent Member of BOD, Member of the AC |
| <input type="checkbox"/> Ms. Tran Phuong Ngoc Thao – Vice Chairperson of BOD | <input type="checkbox"/> Mr. Nguyen Tuan Hai – Independent Member of BOD, Chairperson of the AC |
| <input type="checkbox"/> Mr. Dang Hai Anh – Member of BOD | <input type="checkbox"/> Ms. Tieu Yen Trinh – Independent Member of BOD |
| <input type="checkbox"/> Mr. Dao Trung Kien – Member of BOD | |

(Hereinafter referred to as the "Authorized Representative")

SCOPE OF AUTHORITY

The Authorized Representative shall exercise full authority on behalf of the Principal to attend and vote in respect of all shares held by the Principal on all matters presented at the 2026 Annual General Meeting of Shareholders ("AGM") of the Company, scheduled to be convened on April 22nd, 2026.

This Power of Attorney shall be effective from the date of signing until the AGM's conclusion or revoked by the Principal in writing. The Authorized Representative is strictly prohibited from further delegating this authority to any third party in case the Authorized Representative is an individual.

Both parties affirm their commitment to comply with all applicable legal provisions and the Company's Charter and further acknowledge that they shall not raise any claims or disputes against the Company arising from this authorization.

AUTHORIZED REPRESENTATIVE
(Signature, full name, seal (if applicable))

....., 2026
PRINCIPAL
(Signature, full name, seal (if applicable))

Notes:

- If a shareholder is unable to attend the AGM in person, the Authorized Representative must present the following documents upon attendance: the original Power of Attorney, the Principal's Invitation Letter, and the original ID Card or Passport of the Authorized Representative.
- In cases where the Authorized Representative is an organization, a duly executed written authorization from such organization appointing its representative to attend the AGM must be provided, along with the designated representative's original ID Card or Passport.
- If a shareholder grants authorization to a member of the Board of Directors to attend the AGM, the original signed Power of Attorney must be submitted to the Company at the following address: 170E Phan Dang Luu, Duc Nhuan Ward, Ho Chi Minh City, Vietnam, no later than 16:00 on April 20th, 2026.