

**RESOLUTION OF THE BOARD OF DIRECTORS PHU NHUAN  
JEWELRY JOINT STOCK COMPANY**

**THE BOARD OF DIRECTORS OF  
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14, ratified by the National Assembly on June 17<sup>th</sup>, 2020 and its amendments and supplementations (if any);
- Pursuant to the Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company (“Company”/“PNJ”) dated October 13<sup>th</sup>, 2025 (“Charter”);
- Pursuant to the Minutes of meeting of the Board of Directors (“BOD”) No. 38/2026/BB-HDQT-CTY dated January 20<sup>th</sup>, 2026.

**RESOLVES:**

**Article 1.** Approval of all documents for collecting shareholders’ written opinions in January 2026 with the detailed documents as follows:

- Shareholders’ written opinion form;
- Proposal on the plan for the issuance of shares to increase share capital from equity sources;
- Proposal on the amendments and supplements to the Charter on the organization and operation of the Company;
- Draft Resolution of General Meeting of Shareholders.

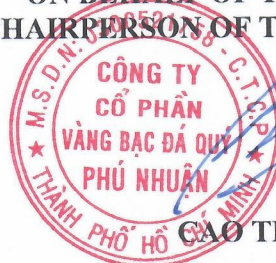
**Article 2.** Implementation provisions:

3. 1. Assignment to the Chairperson of the BOD and/or the Chief Executive Officer to carry out all necessary procedures in compliance with applicable laws and the Company’s Charter to implement the collection of shareholders’ written opinions in accordance with contents approved by BOD under Article 1 of this Resolution.
3. 2. This Resolution takes effect from the date of signing.

Recipients:

- BOD, AC
- CEO
- BOD Office archives
- Document Control archives

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRPERSON OF THE BOARD OF DIRECTORS**



**CAO THI NGOC DUNG**