

Note on voting procedures

- Shareholders are requested each matter to be voted by marking “x” or “✓” in one of the three boxes: “Agree”, or “Disagree”, or “No opinion”. In case of a mistaken mark or change of opinion, please (i) completely shade the previously selected box and (ii) mark another box (note: only 01 (one) change is permitted).
- A Written opinion form shall be considered invalid in the following cases: (i) marking 02 (two) or more boxes for a single matter, in which case the vote for that matter is invalid; (ii) lack of signature of the shareholder (if the shareholder is an individual) or lack of signature of the legal representative and the seal (if any) (if the shareholder is an organization); (iii) the envelope containing the Written opinion form was opened before the vote-counting; (iv) the form is corrected, erased, marked, or contains additional symbols; and (v) the form is sent to PNJ after the prescribed deadline.
- In the event that all 3 boxes “Agree”, “Disagree”, and “No opinion” for a matter are left unmarked, but the shareholder or the shareholder’s representative still signs and provides their full name on the Written opinion form, it shall be considered as “No opinion” for that matter. In a Written opinion form, the matters are considered independently. The invalidity of a vote for one matter does not affect the validity of other matters.
- In case a shareholder authorizes another person to exercise the voting rights, the authorized person must submit the completed Written opinion form along with the original or a valid copy of the Power of Attorney (“POA”). A Written opinion form not accompanied by a POA shall be considered invalid.
- In case of a mistaken vote or loss of the Written opinion form, shareholders may download this form at the link: <https://www.pnj.com.vn/> under the “Investor Relations” section and provide full information exactly as registered with the Vietnam Securities Depository and Clearing Corporation (except for the Shareholder code). For the avoidance of doubt, any Written opinion form with incorrect shareholder information (except for the Shareholder code) shall be considered invalid.

IV. DEADLINE AND METHOD OF SUBMITTING THE WRITTEN OPINION FORM

Shareholders shall send the completed Written opinion form in a sealed envelope to PNJ **before 12:00 PM, February 10, 2026 (GMT+7)** by hand delivery or by post to the following address:

- Office of the Board of Directors – Phu Nhuan Jewelry Joint Stock Company
- Address: 170E Phan Dang Luu, Duc Nhuan Ward, Ho Chi Minh City, Vietnam
- Telephone: (+84-28) 3995 1703

Shareholders are requested to submit the Written opinion form in accordance with the above regulations.

In the event that a shareholder fails to send the Written opinion form to PNJ within the prescribed deadline, it shall be considered as a non-voting ballot. PNJ shall conduct the vote-counting and issue the Resolution of the GMS in accordance with the applicable laws.

Sincerely,

Date _____

Confirmation of Shareholder

(Signature and full name if the shareholder is an individual; signature by the legal representative, full name, and seal if the shareholder is an organization)

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS

