

## POWER OF ATTORNEY

**Re: Voting on the collection of written opinions from shareholders of Phu Nhuan Jewelry Joint Stock Company**

**To: PHU NHUAN JEWELRY JOINT STOCK COMPANY**

Name of Shareholder: .....  
ID Card/Passport/ERC No.: ..... Date of issuance: ..... Place of issuance: .....  
Legal representative (for organization): .....  
Address: .....  
Telephone: .....  
Number of shares owned/represented (according to the list recorded on January 12<sup>th</sup>, 2026): ..... shares.  
**(Hereinafter referred to as the "Authorizing Party")**

**By this document, authorize to: (Select 1 of the 2 options below)**

1. Name of Individual/Organization: .....  
ID Card/Passport/ERC No.: ..... Date of issuance: ..... Place of issuance: .....  
Legal representative (for organization): .....  
Address: .....  
Telephone: .....

Or

2. Shareholders may authorize one of the following members of the Board of Directors ("BOD"): *(Please mark ✓ or X in one selected box)*

- |  |   |
|--|---|
| <input type="checkbox"/> Ms. Cao Thi Ngoc Dung – Chairperson of the BOD          | <input type="checkbox"/> Ms. Dang Thi Lai – Member of the BOD, Member of the AC                     |
| <input type="checkbox"/> Mr. Le Tri Thong – Vice Chairperson of the BOD, CEO     | <input type="checkbox"/> Mr. Nguyen Tuan Hai – Independent member of the BOD, Chairperson of the AC |
| <input type="checkbox"/> Ms. Tran Phuong Ngoc Thao – Vice Chairperson of the BOD | <input type="checkbox"/> Mr. Le Quang Phuc – Independent member of the BOD, Member of the AC        |
| <input type="checkbox"/> Mr. Dang Hai Anh – Member of the BOD                    | <input type="checkbox"/> Ms. Tieu Yen Trinh – Independent member of the BOD                         |
| <input type="checkbox"/> Mr. Dao Trung Kien – Member of the BOD                  |   |

**(Hereinafter referred to as the "Authorized Party")**

**Content of authorization:** The Authorized Party shall, on behalf of the Authorizing Party, cast votes on the total number of shares held by the Authorizing Party regarding all matters requiring written opinions from shareholders of Phu Nhuan Jewelry Joint Stock Company, as stated in the Written Opinion Form dated January 20<sup>th</sup>, 2026.

The Parties shall be fully responsible for the content of authorization and commit to complying with the provisions of the Charter on the organization and operation of Phu Nhuan Jewelry Joint Stock Company and applicable legal regulations, and further commit to refraining from any complaints or lawsuits against the Company.

**Term of authorization:** This authorization is effective from the date of signing until the end of the period for collecting written opinions from shareholders, as stated in the Written Opinion Form dated January 20<sup>th</sup>, 2026, of Phu Nhuan Jewelry Joint Stock Company.

**AUTHORIZING PARTY**

*(Signature, full name)*

Day month 2026

**AUTHORIZED PARTY**

*(Signature, full name, seal (if any))*

**Note:**

- This Power of Attorney must bear the signatures of both the Authorizing Party and the Authorized Party (for institutional Shareholders, the signature and seal of the legal representative are required).
- When returning the completed Written Opinion Form, the shareholder/Authorized Party must enclose the original or a valid copy of this Power of Attorney.
- In the event that the Authorized Party is an organization, please enclose the Power of Attorney from the organization, authorizing its representative to cast votes, if such representative is not the legal representative.