

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2026**  
**PHU NHUAN JEWELRY JOINT STOCK COMPANY**

*Regarding the approval of the Reports in 2025*

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17<sup>th</sup>, 2020 of the National Assembly of the Socialist Republic of Vietnam, amended and supplemented in 2022, 2025 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 ratified by the National Assembly of the Socialist Republic of Vietnam on November 26<sup>th</sup>, 2019 and its amending and supplementing documents (if any);
- Pursuant to the Charter on organization and operation of Phu Nuan Jewelry Joint Stock Company (“Company”/“PNJ”) dated February 11<sup>th</sup>, 2026 (“Charter”);
- Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of Shareholders No. 244/2026/BBH-DHDCD-CTY dated April 22<sup>nd</sup>, 2026.

**RESOLVED**

**ARTICLE 1: APPROVAL OF THE REPORT ON ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025**

The General Meeting of Shareholders (“GMS”) approves the Report on activities of the Board of Directors (“BOD”) in 2025 and the attached Appendices, including:

- Appendix 1: Report on implementation of the Resolution of the 2025 GMS.
- Appendix 2: Report of Mr. Nguyen Tuan Hai - Independent member of the BOD on the activities of the BOD.
- Appendix 3: Report of Mr. Le Quang Phuc - Independent member of the BOD on the activities of the BOD.
- Appendix 4: Report of Ms. Tieu Yen Trinh - Independent member of the BOD on the activities of the BOD.

**ARTICLE 2: APPROVAL OF THE REPORT ON ACTIVITIES OF INDEPENDENT MEMBERS OF THE BOD IN THE AUDIT COMMITTEE IN 2025**

The GMS approves the Report on activities of Independent members of the BOD in the Audit Committee in 2025.

**ARTICLE 3: APPROVAL OF THE 2025 AUDITED FINANCIAL STATEMENTS**

The GMS approves the Financial Statements in 2025 of the Company (separate and consolidated) audited by PwC (Vietnam) Limited (which were disclosed on the Company's website at the link <https://www.pnj.com.vn/quan-he-co-dong/bao-cao-tai-chinh/> on March 18<sup>th</sup>, 2026).

**ARTICLE 4: IMPLEMENTATION PROVISIONS**

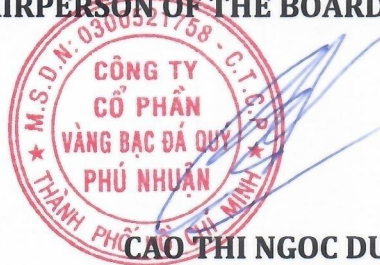
4.1. Effectiveness

This Resolution takes effect from the date of signing.

4.2. Implementation

The Board of Directors, the Chief Executive Officer, and relevant departments of the Company are responsible for implementing this Resolution.

**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS  
PHU NHUAN JEWELRY JOINT STOCK COMPANY  
CHAIRPERSON OF THE BOARD OF DIRECTORS**



**CAO THI NGOC DUNG**

