

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS - 2026
PHU NHUAN JEWELRY JOINT STOCK COMPANY

Regarding the election of members of the Board of Directors for the 2026 – 2031 term

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020 of the National Assembly of the Socialist Republic of Vietnam, amended and supplemented in 2022, 2025 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 ratified by the National Assembly of the Socialist Republic of Vietnam on November 26th, 2019 and its amending and supplementing documents (if any);
- Pursuant to the Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company (“Company”/“PNJ”) dated February 11th, 2026 (“Charter”);
- Pursuant to the Meeting Minutes of the 2026 Annual General Meeting of Shareholders No. 244/2026/BBH-DHDCD-CTY dated April 22nd, 2026.

RESOLVED

ARTICLE 1: APPROVAL OF THE END OF THE TERM FOR THE MEMBER OF THE BOARD OF DIRECTORS

The General Meeting of Shareholders (“GMS”) approves the end of the term for the Board of Directors (“BOD”) member as follows:

Full name	Term	Position
Le Quang Phuc	2021-2026	Independent Member of the Board of Directors

ARTICLE 2: APPROVAL OF THE RESIGNATION OF THE MEMBER OF THE BOD

The GMS approves the resignation of the BOD member as follows:

Full name	Term	Position
Dang Hai Anh	2023-2028	Member of the Board of Directors

ARTICLE 3: APPROVAL OF THE ADDITIONAL ELECTION OF BOD MEMBERS FOR THE 2026 - 2031 TERM

The GMS approves the additional election of two (02) BOD members for the 2026 – 2031 term with the specific contents as follows:

- 2.1. Approval of the additional election of two (02) members of the BOD, including at least one (01) Independent Member of the BOD for the 2026 - 2031 term at the 2026 Annual GMS of the Company.
- 2.2. Approval of the election results of two (02) additional members of the BOD, including at least one (01) Independent Member of the BOD for the 2026 - 2031 term at the 2026 Annual GMS of the Company, specifically as follows:

Elected members to the BOD:

- Mr. Mai Huu Tin - Independent Member of the BOD
- Mr. Phan Quoc Cong - Member of the BOD

ARTICLE 4: IMPLEMENTATION PROVISIONS

3.1. Effectiveness

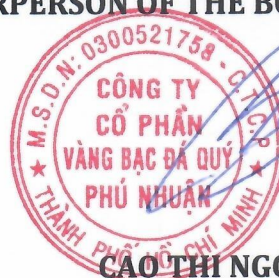
This Resolution takes effect from the date of signing.

3.2. Implementation

- Assignment to the BOD to organize the implementation of this Resolution.
- The BOD, the Chairperson of the BOD, the Chief Executive Officer, and relevant departments of the Company are responsible for carrying out the necessary procedures related to the additional election of BOD members and performing information disclosure in accordance with the applicable laws. The authorization and/or assignment of the GMS is valid until the BOD/Chairperson of the BOD/Chief Executive Officer completes the work or the GMS issues an amending Resolution.



**ON BEHALF OF THE GENERAL MEETING OF SHAREHOLDERS
PHU NHUAN JEWELRY JOINT STOCK COMPANY
CHAIRPERSON OF THE BOARD OF DIRECTORS**



CAO THỊ NGỌC DUNG