

Ho Chi Minh City, April 23rd, 2026

**RESOLUTION OF THE BOARD OF DIRECTORS
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

**THE BOARD OF DIRECTORS OF
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17th, 2020, as amended and supplemented in 2022, 2025, and its implementing documents;
- The Charter on organization and operation of Phu Nhuan Jewelry Joint Stock Company (“Company”/“PNJ”) dated April 22nd, 2026 (“the Charter”);
- The Minutes of the Board of Directors (“BOD”) meeting No. 255/2026/BB-HDQT-CTY dated April 23rd, 2026.

RESOLVED:

Article 1. Approval of Mr. Le Quang Phuc ceasing to hold the position of Member of the Audit Committee (“AC”) of the Company from April 23rd, 2026, due to the expiration of his term as a Member of the Board of Directors.

Article 2. Approval of the appointment of Ms. Tran Phuong Ngoc Thao (personal details below), currently a Vice-Chairperson of the BOD and Person authorized to disclose information of the Company, as Member of the AC of the Company from April 23rd, 2026, for a term concurrent with her term on the BOD.

- Full name: Tran Phuong Ngoc Thao
- Nationality:
- Date of birth:

Citizen Identification Card No.: _____, issued on _____,
by _____

During her term as Member of the AC, Ms. Tran Phuong Ngoc Thao shall be entitled to remuneration, bonuses, and other benefits, as well as perform the obligations in accordance with the applicable laws, the Charter, Regulations, Internal Regulations of the Company and other agreements (if any) with the Company.



Accordingly, from April 23rd, 2026, the AC shall consist of 03 members as follows:

No.	Member information	Position
1	Nguyen Tuan Hai – Independent Member of the BOD	Chairperson of the AC
2	Dang Thi Lai – Non-executive Member of the BOD	Member of the AC
3	Tran Phuong Ngoc Thao – Non-executive Member of the BOD	Member of the AC

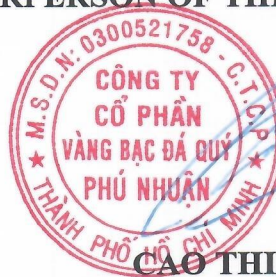
Article 3. Implementation provisions:

- The Audit Committee, Mr. Le Quang Phuc, Ms. Tran Phuong Ngoc Thao and relevant units/individuals shall be responsible for the implementation of this Resolution.
- This Resolution takes effect from the date of signing.

Recipients:

- BOD, AC
- CEO
- BOD Office archives
- Document Control archives

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON OF THE BOARD OF DIRECTORS**



CAO THI NGOC DUNG

