

**2013 SALARY REPORT OF BOARD OF DIRECTORS, SUPERVISORY COMMITTEE
AND REPORT OF GENERAL DIRECTOR'S WAGE, ALLOWANCE AND BENEFITS**

Based on:

- Circular No. 121/2012/TT-BTC issued on 26/07/2012 by Ministry of Finance about corporate administration regulations, applicable to public companies;
- PNJ's Organization and Operation Charter.

Board of Directors of PNJ reports to General Meeting of Shareholders the salary of Board Of Directors, Supervisory Committee and General Director's wage, subsidies and benefits in 2013 as following:

1. Salary of Board Of Directors, Supervisory Committee:

- ***Salary and operational cost of Board Of Directors***

Chairman of the Board	23.300.000 VND/month
Deputy Chairman of the Board	17.300.000 VND/month
Commissioner of the Board	13.300.000 VND/month
- ***Salary and operational cost of Supervisory Committee***

Chief of Committee	9.500.000 VND/month
Commissioner of Committee	4.400.000 VND/month

2. General Director's wage and subsidiaries:

- General Director's wage and subsidiaries# 130.000.000 VND/month
- Bonus # 2,5 salary months
(including 13th month salary and 1,5 ABC salary months)

Sincerely propose to General Meeting of Shareholders.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

(Signed and stamped)

CAO THỊ NGỌC DUNG