

PROPOSAL
AT THE 2013 ANNUAL GENERAL MEETING OF SHAREHOLDERS
REGARDING: 2012 PROFIT DISTRIBUTION PLAN

- Pursuant to the Enterprise Law dated November 29th, 2005 enacted by Vietnam General Assembly;
- Pursuant to Enterprise Tax Law passed by Vietnam General Assembly on June 3rd, 2008;
- Adherent to PNJ Organizing and operation Charter;
- With reference to the audited 2012 Financial Report for Phu Nhuan Jewelry Joint Stock Company.

The Board of Directors hereby announces our Proposal of profit distribution for the year 2012 with details as herein specified:

I. 2012 PROFIT BEFORE TAX:	VND 280,003,043,395
- Corporate income tax payable	VND 54,854,622,702
- Appropriated retained earnings after tax	VND 225,148,420,693
II. PROFIT DISTRIBUTION	
1. Dividend payout:	VND 153,595,618,500
a. Phase 1:	
- Dividend payment for 2012, phase 1 (10%/ par value)	VND 59,998,433,000
b. Phase 2:	
- Proposed dividend for phase 2, 2012 (13%/par value)	VND 93,597,185,500
2. Distribution for funds:	VND 70,272,263,000
- Compulsory Reserve (5%/profit after tax)	VND 11,257,421,000
- Development & Production	VND 30,000,000,000
- Remuneration & Staff Reward (10%/Profit after tax)	VND 22,514,842,000
- Operation funds for Board of Directors & Supervisory Board	VND 2,000,000,000
- Operation funds for Board of Management	VND 4,500,000,000
3. Remained earnings:	VND 1,280,539,193

Hereunto the AGM we present.

Recipients of this document:

- Board of Directors, Supervisory Board
- Board of Management
- PNJ Shareholders
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ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN
(Signed and sealed)
CAO THI NGOC DUNG