

PROPOSAL TO 2015 ANNUAL GENERAL MEETING

About 2014 Profit distributing

- Based on Enterprise Law approved by National Congress on 29/11/2005;
- Based on Enterprise Income Tax approved by National Congress on 03/06/2008;
- Based on Organizing and Operating Charter of Phu Nhuan Jewelry Joint Stock Company;
- Based on Phu Nhuan Jewelry Joint Stock Company's 2014 Financial Report, audited by Ernst & Young Vietnam.

Phu Nhuan Jewelry Joint Stock Company's Board of Directors suggests the distribution of 2014 profit as following:

I. 2014 EARNING BEFORE TAX (CONSOLIDATED)	335.033.546.883 VND
- Enterprise income tax to pay	79.455.050.132 VND
- Deferred enterprise income tax	293.307.944 VND
- Earning after tax to distribute	255.871.804.695 VND
II. PROFIT DISTRIBUTION:	
1. Total profit to distribute:	255.871.804.695 VND
2. Dividend:	188.990.819.000 VND
a. Phase 1:	
- 2014 Phase 1 Dividend Payment (Paid) (12%/par value)	90.715.591.200 VND
b. Phase 2:	
- 2014 Phase 2 Dividend Payment (Request) (10%/par value) in shares	75.596.326.000 VND
- 2014 Phase 2 Dividend Payment (Request) (3%/par value) In cash	22.678.897.800 VND
3. Fund provisioning:	63.587.181.000 VND
- Investment and development fund	33.000.000.000 VND
- Remuneration – welfare fund for staff	25.587.181.000 VND
- Operation fund of BOD and Supervising Committee	2.000.000.000 VND
- Fund of Board of Management	3.000.000.000 VND
4. Retained earnings	3.293.804.695 VND

Respectfully send to General Meeting of Shareholders to approve.

Recipients:

- BOD, SC
- BOM
- PNJ's shareholders

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN

(signed and stamped)

MS. CAO THI NGOC DUNG