

## SUMMARY OF MR. LE QUANG PHUC'S CURRICULUM VITAE

1. Full name: **LE QUANG PHUC**
2. Date of birth: 19 June 1966
3. Place of birth: Da Nang City
4. ID Card / Passport no.: 024 182 112, issued on 10 February 2011, by HCM City Public Security
5. Nationality: Vietnamese
6. Native place: Dong Hoi City, Quang Binh province
7. Permanent address: 812/19 Nguyen Kiem, ward 3, Go Vap district, Ho Chi Minh City
8. Education level: 12/12
9. Qualifications:
  - MA of Business Administration (*WSU, America*)
  - Hydraulic Engineer (*Da Nang University of Technology, Vietnam*)
10. Working history:
  - a. **From January 2007 until now: Chairman of BDSC Management Consulting Corporation**
    - Lead the team of consultants to implement many consulting projects about corporate management and corporate governance for leading companies such as: Trung Nguyen Group, Sacombank Group, Thanh Thanh Cong Group, Ben Thanh Corporation, Cienco 5, Acecook, OSC Vietnam, Thai Tuan Company, Thoi Trang Viet Company, Phat Dat Company, Nghia Nippers Company, Sacomreal Company ...  
*(For more information, please access: [http://www.bdsc.com.vn/images/stories/download/BDSC\\_Profile.pdf](http://www.bdsc.com.vn/images/stories/download/BDSC_Profile.pdf))*
    - Directly implement the professional work related to the fields: re-establish / re-structure the corporate governance strategy, establish the management system, financial investment, , project management...
    - Through the consulting service implemented, I act as (1) General Director of Cienco 5 Real Estate Development Corporation (2014-2015), (2) Member of the Board of Directors of Saigon Water Infrastructure Corporation (2010-2013), Nghia Nippers Corporation (2012-2013), (2) Advisor to Board of Directors of Thai Tuan Corporation (2007-2011), Thoi Trang Viet Corporation (2008-2010), (3) Executive Advisor of Phat Dat Real Estate Corporation (2011-2012), CII E&C (2013-2014).
  - b. **From 06/2005 to 12/2006: Member of the Board of Director and Chief Executive Officer of PACE Entrepreneur School**
    - Participate in the development of various programs / long term training courses for the titles of Chief Executive Officer, Chief Financial Officer, Human Resources Director ... and short term courses about project management, people management, management system establishment ...

- Directly train on people management, establish management system, project management for thousands of senior and middle managers (2005-2010) of Vietnamese companies.
- c. From 10/2003 - 06/2005: Vice General Director of CIENCO 5**
  - Establish and implement the arrangement and innovation programs of State-owned companies at Cienco 5 with the objective of reducing the number of subordinate companies, increasing the number of companies that the State does not hold, govern (fewer than 50%) and reducing the financial imbalance of Cienco 5.
  - Directly settle the organization and finance for selling 02 companies and equitizing 05 companies within the time of 1.5 years; reduce the potential loss of over 300 billion VND.
- d. From 01/1997 - 09/2003: Vice Director of Civil Engineering Construction Joint Stock Company no. 586 and Civil Engineering Construction One Member Company Limited 507**

11. Current Position: None.

12. Positions held in other organizations: Chairman of BDSC Management Consulting Corporation; Member of Phat Dat Real Estate Corporation; Member of the Board of Director of Tay Ho Construction Corporation.

13. The number of hold shares: 0 share.

14. The benefit related to the Company: BDSC Company is implementing the consulting service of preparation of corporate governance document for PNJ.