

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Ho Chi Minh City, 16 March 2016

NOTICE

On Holding the 2016 Annual General Meeting of Shareholders

Board of Directors of Phu Nhuan Jewelry Joint Stock Company has the honor of notifying and inviting Shareholders to attend the 2016 Annual General Meeting of Shareholders with the details as follows:

1. Time: 08:00AM on Saturday, 02 April 2016

2. Location: White Palace Convention Center (194 Hoang Van Thu, Phu Nhuan district, Ho Chi Minh City)

3. Participants:

- All shareholders owning shares of PNJ named in the List of shareholders as of 02 March 2016.

4. The main content of the Meeting:

- Report on the operation of PNJ in 2015
- Report on the operation of 2015 and the orientation and strategy of 2016 of the Board of Directors
- Report on the operation of 2015 of the Supervisory Committee
- Audited Financial Statements of 2015 of the Company
- Approval of the Statement on profit sharing of 2015
- Approval of the Statement on amending the Charter on Organization and Operation
- Approval of the Statement on the dismissal of members of the Board of Directors, members of the Supervisory Committee, appointment of members of the Board of Directors, replacement and additional appointment of members of the Supervisory Committee for term 2012 – 2017
- Approval of the Statement on the selection of auditor for the fiscal year 2016
- Approval of the Statement of the Chairman and General Director
- Other issues under the competence of the General Meeting of Shareholders.

5. Documents of the Meeting:

- Please download all documents for the Meeting at www.pnj.com.vn since 23 March 2016.
- The Agenda of the Meeting of 2016 has lots of contents that need the opinion contribution from the Shareholders so in order for the Meeting to be held in such an effective and time saving way, please thoroughly consider the documents of the Meeting. For the amendment of the Charter, because the Charter is amended and supplemented in terms of content and structure, please thoroughly consider and give your opinions, the Chairman shall not present

the amended content of the Charter but answer the direct suggestion of the Shareholders at the meeting in writing.

6. Registration for the meeting attendance:

- For the Meeting to be held in such an attentive way, please confirm the attendance or authorization for attendance before 03:00PM of 30 March 2016 to:

Office of Phu Nhuan Jewelry Joint Stock Company – PNJ

170E Phan Dang Luu street, ward 3, Phu Nhuan district, Ho Chi Minh City

Tel: (08) 3990 0838 – 39951703 (ext: 115) Ms. Ngoc Hieu

Fax: (08) 39951702

Email: ttnhieu@pnj.com.vn

Please attend on time, bring the *Invitation Letter (signed for attendance confirmation)*, *ID card / passport (original)*. For case of authorization, the representative brings *Authorization Letter (original)*, *Invitation Letter of the Mandator (signed for attendance confirmation)*, *ID card or passport of the Attorney (original)* when attending the meeting.

This Notice can replace the Invitation Letter for case that the shareholders have the right to attend the meeting but they have not received the Invitation Letter.

Best regards,

FOR BOARD OF DIRECTORS

CHAIRMAN

(Signed & sealed)

CAO THI NGOC DUNG