

Hochiminh City, April 12 2017

PROPOSAL

TO ANNUAL GENERAL MEETING OF SHAREHOLDERS IN 2017

Re: Chairwoman of Board of Directors concurrently hold the position of General Director

Pursuant to:

- Enterprise Law No. 68/2014/QH13 passed by the National Assembly on November 26, 2014;
- Charter of organization and operation of Phu Nhuan Jewelry Joint Stock Company,

Pursuant to Clause 1, Article 40 of the Charter of organization and operation of Phu Nhuan Jewelry Joint Stock Company, "Chairman/Chairwoman of the Board of Directors must be approved at the Annual General Meeting of Shareholders to be able to concurrently hold the position of General Director". PNJ Board of Directors respectfully proposes to the 2017 AGM for approval of "Chairwoman of BOD concurrently holds the position of General Director of PNJ in 2017."

The approval will be valid until the 2017 AGM.

Respectfully propose to the AGM for consideration.

Recipients:

- BOD, Supervisory Board
- BOM
- Shareholders of PNJ
- Archived: Office of BOD

ON BEHALF OF BOARD OF DIRECTORS CHAIRWOMAN

CAO THI NGOC DUNG